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UCF Report

Volume 22 • No. 13 • Jan. 21, 2000

A publication for faculty and staff

Freshmen keeping grades up

An effort to give FTICs more guidance has resulted in fewer academic probations

Early, individualized attention to first-time-in-college freshmen is paying off. A major reward for the intensified efforts of academic advisers, faculty and administrators to help freshmen make it through their shaky first couple of months as university students is a drop in academic probations.

Of the 1,000 or so freshmen admitted in the summer and 3,500 more who came to UCF in the fall, preliminary numbers show that just

Please see FRESHMEN, page 3

Back to school



Jacque Brund

Students returning to UCF for the spring semester are reflected in glass windows on the Administration Building. Some 30,000 students are enrolled, the most ever for spring term.

Laptops in the classroom? Educators log into debate

UCF will host a nationwide conference for educators to address issues concerning the future role of computers

UCF will host the nation's first Laptops in the Classroom Conference on Feb. 3 and 4 in an attempt to answer pressing questions on providing and/or requiring university students to own or lease laptop computers.

Some colleges already require students to own laptops, and in some cases even include the cost of supplying them in tuition, says Ron Eaglin, director for distance learning for the College of Engineering and Computer Science.

"As a state university, that probably won't happen [here]. As we started to explore how best to tackle this question, we realized that a lot of other universities were in the same situation," he says.

"There are some really hard problems to work

out. Do we provide a leasing or rental plan? Require laptops for certain classes or programs? Then how do we use them in the classroom? What software would be required? And what kind of network access could we provide?"

The conference has attracted high-level officials — mostly provosts and deans — from more than 200 universities and colleges across the country. Vendors of laptops and networking systems will be there as well as 15 experts from universities. Two deans from different universities will address policy issues. Vendors include Dell Computers, WebCT and McGraw Hill.

The conference will have two tracks that will run simultaneously, one for those who are seriously planning to implement some type of laptop computer program and one for those who are still in a fact-gathering mode.

The conference will cover such topics as best practices for using laptop computers in a campus

Please see LAPTOPS, page 2

Vice president sheds interim designation

Tom Huddleston has been named vice president for Student Development and Enrollment Services

Tom Huddleston, interim vice president during the restructuring of the Student Development and Enrollment Services Division, has been named permanent vice president for the division.

Huddleston was instrumental in pulling all of the services for students under one umbrella. He plans to not only work to



Huddleston

Please see HUDDLESTON, page 2

Jan.

Next issue of The UCF Report is Feb. 4 • Deadline is noon, Jan. 26

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Jacque Brund

Cupid strikes early

Christa Polczynski and Kirkland Reynolds didn't wait for Valentine's Day for romance. The pair celebrated their sixth-month anniversary as a couple with a picnic in the grass. Never mind that campus was busy around them with students returning for spring semester.

LAPTOPS, continued from page 1

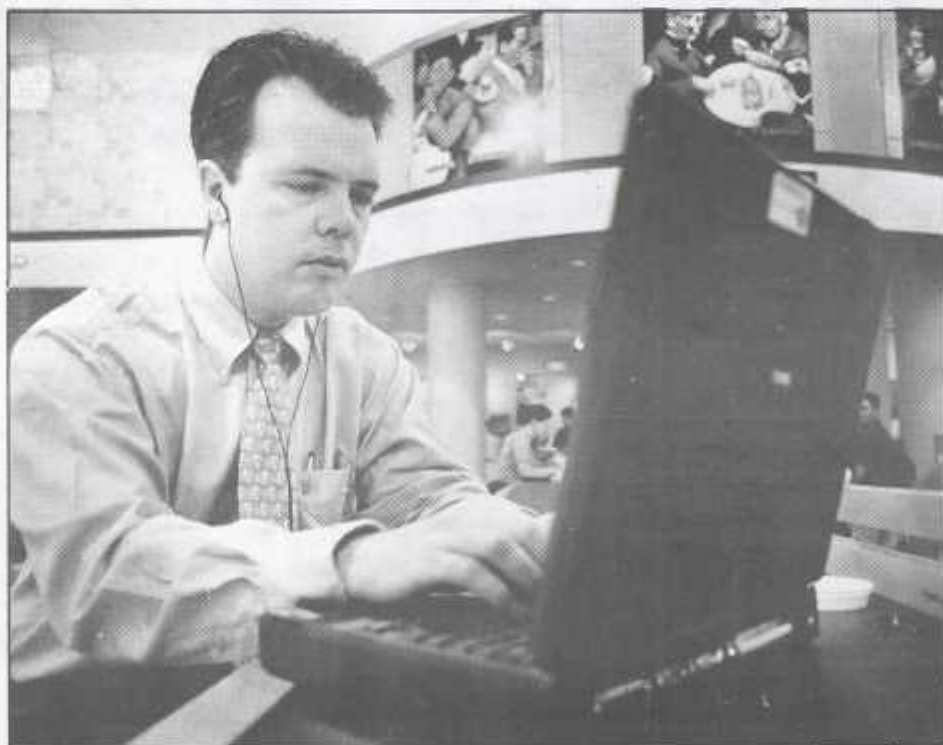
setting, creating a wired or wireless network to support students and faculty laptops, and supporting, creating and financing a student computer program.

Most of the University of Central Florida participants will come from the College of Engineering and Computer Science, and College of Education. But, Eaglin says, the conference is appropriate for any heads of units that might want to implement the use of laptop computers for its students.

The conference is being held as a partnership with the College of Engineering and Computer Science, Dell Computers, the Faculty Center for Teaching and Learning, and Course Development and Web Services.

The conference will be held in the Student Union. For updates of information or to register, check out the conference Web site (www.engr.ucf.edu/laptops/).

— Joanne Griggs



Jacque Brund

Calvin Thompson works off a laptop computer in the UCF Bookstore.

HUDDLESTON, continued from page 1

advance the university's five main goals and the actions charted by UCF's Strategic Plan, but the four imperatives established for his unit. The division is responsible for the administration and management of programs, services, facilities and activities designed to support and complement the educational mission of the university.

"We are working to add value to the UCF experience for our students, increasing our competitive advantage through continuing our work of quality enrollment, improved retention and greater student satisfaction," he says. "We also are working to foster student success and creating a collaborative culture in the university."

Huddleston and his staff are working to build the infrastructure that will make it possible to provide the best development and enrollment services in the nation while fostering diversity, inclusiveness and professional growth.

"In collaboration and partnership with others, we want to strengthen personal growth opportunities that inspire our students to reach their highest potential. We want to improve the student's total collegiate experience," he says.

Huddleston is recognized as one of the principal pioneers in the shaping and implementation of the enrollment management concept. In the industrial sector, he was marketing

director of Education Industry Worldwide Marketing for Sperry Corp. and marketing director for Student Financial Systems, National Computer Systems. He has presented at national collegiate and corporate meetings and institutes and has published frequently. He currently serves as international president for Delta Tau Delta fraternity.

He earned his bachelor's and master's degrees in communication from East Texas State University and a doctoral degree in higher education with a concentration on mass communication. He has held academic positions in admissions, student services, financial aid and teaching.

— Joanne Griggs

Shuttle disaster still fresh on our minds

It's hard to believe 14 years have passed since that January day in 1986 when the space shuttle Challenger exploded before our eyes. The disaster is still vivid for so many of us.

A bitterly cold day by Florida standards, Jan. 28, 1986, marked the sixth day engineers at Kennedy Space Center tried to launch the Challenger, after delays on Jan. 22, 23, 24, 25 and 27. Even on the 28th, the launch had to wait two additional hours after its scheduled liftoff because one of the standard

prelaunch tests failed.

From the ivory tower

In hindsight, we should have known the flight was never meant to be.

But this mission was special. On board was a seven-person crew that included one of our own: a civilian, an everywoman, an educator. Upon return, Sharon Christa McAuliffe, a teacher, would have shared her experience with the world. We were rooting for her. Her presence on a shuttle meant trips into the stars couldn't be far away for the rest of us.

The Challenger lifted off at 11:38 a.m. with all the promise of glory. Almost immediately — at .678 seconds into the flight — a puff of gray smoke spurted from the right solid rocket booster. Eight more puffs, each darker than the one before, appeared between .836 and 2.5 seconds into the mission. The Challenger and its crew was doomed before the shuttle was barely off the launch pad.

At 58.78 seconds, a tiny flame shot out of the booster. By 59.26 seconds, the flame had become a torch. Less than 14 seconds later — just 73 seconds after liftoff and 18 miles from Earth — Challenger exploded.

From UCF's main and branch campuses in Daytona Beach and Cocoa, the ball of smoke in the sky were easily seen. Those of us who had for years been witnessing shuttle liftoffs knew right away that something was terribly wrong.

Maybe it's because the accident took place in our backyard, or that our university is a child of the space program, or that so many of our graduates work for NASA and its contractors, but, for whatever reason, the Challenger disaster touched many of us hard at UCF.

The tragedy reminds us that reaching for the stars comes with risks. And not just when on a mission into the heavens. Any goal worth striving for requires commitment and courage.

— David Finnerty

Short Takes

Magic, Solar Bears tickets available

The Orlando Magic and Orlando Solar Bears have a deal for basketball and hockey fans at UCF. Students, faculty and staff can get discounts on tickets for the Magic game with the Atlanta Hawks on Saturday, Jan. 29, and the Solar Bear games with the Manitoba Moose on Friday, Feb. 11, and Saturday, Feb. 12. Games each night are 7:30 p.m. at the Orlando Arena. For Solar Bear tickets or information, contact **Steve Jarrett** at 916-2905 or via e-mail at sjarrett@rdvsports.com. Tickets are also available at the Student Union ticket center. For the Magic tickets, call **Lamont Nelson** at 916-2915 (all Magic ticket orders must be received on a first-come, first-served basis by Jan. 26).

UCF Police move fingerprinting shop

Fingerprinting services offered at the Police Department main building will now take place at the Student Resource Center, building 7H, the old Wild Pizza. Fingerprinting is Tuesdays, 9-11:30 a.m., and Wednesdays, 1-3 p.m. Those wanting to be fingerprinted must bring a fingerprint card and picture I.D. The service is free for students, staff and faculty, \$5 for others. Questions or concerns can be directed to **Kellie DeArmas**, 823-2394 or kdearmas@mail.ucf.edu.

Seminar proposals due at Honors soon

Honors Interdisciplinary Seminar proposals are due in the Honors College, PH 202, on Feb. 4. The next call for proposals will be made in early fall 2000. All faculty should have received the proposal announcement by campus mail. If you did not, please call 823-2076, e-mail stearman@mail.ucf.edu or slilie@mail.ucf.edu, or pick up a copy at PH 202.

Upcoming holiday

Need a day off? Bad news, the next universitywide holiday isn't for another four months. Memorial Day will be observed Monday, May 29.

This issue

This issue of *The UCF Report* is for the weeks of Jan. 21-27 and Jan. 28-Feb. 3. It is the 13th issue of fiscal year 1999-00. *The UCF Report* is published 23 times a year (every other week in the fall and spring, and every third week in the summer).

The UCF Report

The UCF Report is a publication of the Office of Public Relations, Division of University Relations, University of Central Florida, P.O. Box 160090, Orlando, FL 32816-0090, (407) 823-2504. Publication of announcements and official memoranda about university policy and procedures in *The UCF Report* constitutes official notice to faculty and staff.

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Certification tests' scores give UCF bragging rights

Nursing, radiological sciences graduates do better than national average on exams for certification in their fields

UCF nursing and radiological sciences graduates are passing required national certification tests with impressive classwide success and better-than-average scores.

The nursing school class of '99 has defied naysayers who predicted that a shift from hospital nursing to community-based nursing curriculum would bring lower scores on the national test required for licensing.

Even in the face of higher standards for National State Board of Nursing licensing, 94 percent of UCF undergraduates taking the test for the first time passed. The state average pass rate was 85 percent. The national pass rate is 84 percent.

"Consultants had told us to expect the pass rate to go down because we changed from hospital-based to community-based curriculum. We are doing as well as before, even with higher standards to meet," says Elizabeth Stullenbarger, director for the School of Nursing.

In previous years, since 1995, she adds, 95-100 percent of UCF nursing graduates have passed the exam on the first try. The test can be taken up to three times. However, collective results are tabulated and reported only for first-timers.

"I think we have excellent faculty, an innovative program and students who study hard," Stullen-

barger says, explaining the success. "We have shown students can do as well when you have community-based curriculum integrated into nursing. This is kind of the wave of the future."

Adding to the impressive news out of the College of Health and Public Affairs is the success of radiological sciences graduates taking the certification exams.

The American Registry of Radiological Technologists reports that all UCF graduates who took certification exams in March and October passed. Their mean scaled score for the total test exceeded the national score. Their section scores — covering radiation protection, equipment operation, image production, radiographic procedure and patient care — also exceed the national section scores.

In fact, 100 percent of UCF radiological sciences graduates who have taken the certification exam over the past three years have passed. Some earlier classes also enjoyed a 100-percent success rate.

Tom Edwards, director for the Radiological Sciences Program, believes that level of performance has been built into the program through a comprehensive exam that students in clinical education must take each semester. Fail two of the exams, and the student is out of the program. Fail one and faculty can intervene and work with that student to improve performance.

"It gives us a very good way to access progress. If they are not progressing, remedial instruction is available," Edwards says. "We are careful about monitoring student progress. We don't wait until the end to find out if they can't do it."

— Susan Loden



Scoop and a smile

First Lady Martha Hitt shares a laugh with a student during the traditional ice cream social held each semester to welcome students back to campus.

Jacque Brund

FRESHMEN, continued from page 1

542, or 12.1 percent, were placed on academic probation in 1999. That's down from about 18.1 percent in 1998.

"We find that students who connect to someone on campus stay here," says Patricia Pates, director for Academic Support and Advising Programs. "All FTICs get a connection to an adviser ... We guarantee each freshman an individual, mandatory appointment with an adviser before the withdrawal period. We head off problems early and help them solve personal problems."

Students are placed on academic probation if their grade point average slips below 2.0 in a semester. If the GPA doesn't rise above that mark in the following semester "they're out of UCF," Pates says. The overall GPA must increase to 2.0 for the probation to end.

Student survey results show that skipping class is the No. 1 reason students fail. For some students, poor attendance is the result of a job. "They spend more time working and can't structure time properly. For the first time, we're teaching a success strategy course for freshmen on probation. They

need to learn how to manage time. It is a critical skill that they do not have," Pates says.

She adds that a summer-implemented math placement test has also boosted the success rate of freshmen, who in the past might have been doomed to fail in a math class that was beyond their skill level. New in orientation this year is a behavior inventory assessment test, which, Pates says, "helps pinpoint which students are most at-risk. We can focus on getting to them in the first semester and get them to the resources they need most."

"The staff is very excited and pleased about these efforts, as we move forward," says Maribeth Ehasz, associate vice president for Student Development and Enrollment Services. "This is a type of wakeup call for our new freshmen. They realize it's going to take more effort for them to be successful. They use up too much time with other activities; it's time for them to make a change. We're going to offer them assistance to turn things around in a second semester."

— Susan Loden

You can feel good about sick leave pool

UCF employees in the pools can take extra time off when their sick leave runs out

If you find yourself in a medical crisis but have already used all your sick leave, there's no need to despair — if you've signed up for the voluntary sick leave pool offered to faculty and staff.

There are two pools, one for faculty and administrative and professional (A&P) workers and the other for USPS employees. Although there are minor differences in the two, the bottom line is the same: With a donation of sick leave hours into a pool, UCF employees, during a catastrophic illness and with a physician's certification and committee approval, may be able to miss work with pay for a specific period after using all accrued sick and personal leave.

Open enrollment for both pools is March and September. Faculty and A&P donate eight hours and USPS donate 16 to participate. This is a one-time donation, unless the pool is totally depleted and additional hours are needed. Sixty-four hours of sick leave must be accrued by faculty and A&P employees, while USPS staff must have an accrued base of 80 hours to qualify for the pool. A participant must have been a UCF employee for at least a year before enrollment is permitted.

Mark Roberts, director for Human Resources, who serves as administrator for the USPS sick leave pool, says that participants in that pool are eligible for up to 480 hours, 60 days. He points out that the USPS sick leave pool has significant use and even

went bankrupt about 10 years ago. This brought tighter standards.

"You can't wait until you need it and then just sign up. The medical problem has to occur after you sign up," Roberts says. "We rely on a doctor's statement that [the employee] is unable to work. We don't concern ourselves with what the health issue is, as long as a doctor

completes a written statement saying that they cannot work."

The faculty and A&P sick leave pool is administered by Vice Provost Frank Juge in the Office of Academic Affairs. Senior administrative assistant Brenda Kashow, who has coordinated administration of the leave pool since its beginnings in 1982, says it has been used only 22 times.

"The sick leave pool was initiated many years ago, when two faculty were involved in a serious accident," Kashow says.

Current enrollment is about 650. She adds that at one time the pool became depleted and members were asked to contribute another eight hours or drop out of the pool. "Fewer than six dropped out," she says.

Faculty and A&P can draw a maximum of 60 days from their pool. Requests to draw from the pools are submitted to Juge or Human Resources. President John Hitt appoints five members to each committee to review and vote on requests.

"This is an excellent benefit for those employees who exhaust all leave. The minimum [award in the USPS pool] equals a whole paycheck," says Deborah Evans, Human Resources manager for compensation and benefits.

"We usually get about 16 new people to enroll [every March and September]. About four or five people use it each year in USPS."

— Susan Loden



Daytona race will test students

The Champion Racing team at the Rolex 24 in Daytona on Feb. 5 and 6 already boasts the oldest driver in the field, 75-year-old actor Paul Newman, and the youngest, 17-year-old Gunner Jeannette, who will enroll at UCF next fall as a freshman engineering student. Now, eight current UCF engineering students will be working the 24-hour race as relief pit crew.

Six undergraduates — mechanical engineering majors and members of the Student Society of Automotive Engineers — will "go over the wall" to refuel the Champion Racing team car, change the tires and, if necessary, replace brakes during pit stops. They will also take turns timing the car during laps.

Two graduate students from UCF's Precision Engineering of

High Performance Engines program will use a computer to track the performance of the motor in the team's new \$180,000 Porsche, a GT-1 category car, the best of the sport car field. This is the first time the team has run a car using this kind of computer technology. The graduate students will also monitor gas consumption. "If we run out [of gas], it will be our fault," says engineering professor Bob Hoekstra.

While the undergraduates practice pit drills at the team's headquarters, Gunner Racing in West Palm Beach, the graduate students will



Hoekstra

conduct a test with the actual car on a test track to see just how long a tank of gas will last.

"On average, the cars stop every 75 minutes for servicing and changing drivers," Hoekstra says. "Everything has to be done in 30 seconds, unless they need a brake job — that takes an extra 30 seconds."

The Champion Racing team is one of the best. If all goes as planned, the UCF students will accompany the team to future races.

"Not only is it a great learning experience for the students and a chance to be paid for working in their chosen fields," Hoekstra says, "but it brings the UCF engineering program to the attention of the top people in the multi-billion-dollar racing industry."

— Jerry Klein

Leadership Week celebration coming up

Activities run Feb. 28-March 3 and include workshops and a ceremony honoring USPS, A&P and faculty leaders

The UCF community will celebrate Leadership Week Feb. 28-March 3. The week will include a number of workshops and a ceremony honoring faculty, A&P and USPS employees for leadership.

Among the various workshops, university employees can win prizes at a game-show type activity. "Winning the Game" will be conducted by the Training Development unit of Human Resources and will cover such topics as business etiquette, surveying one's own talents, stress reduction and getting involved in your community as part of a question-and-answer format that will

reward correct answers with prizes. That workshop will be Feb. 28 at 12:30 p.m. in the Student Union's Key West room.

The same day, also in the Key West room, the LEAD Scholars Program, sponsor of Leadership Week, will host "Dress for Success," 6-7 p.m.

Later that evening, 8-9 p.m., LEAD Scholars will present "Eat Right, Feel Good, Look Great" in the Visual Arts Building, room 132, 8-9 p.m. on Feb. 28.

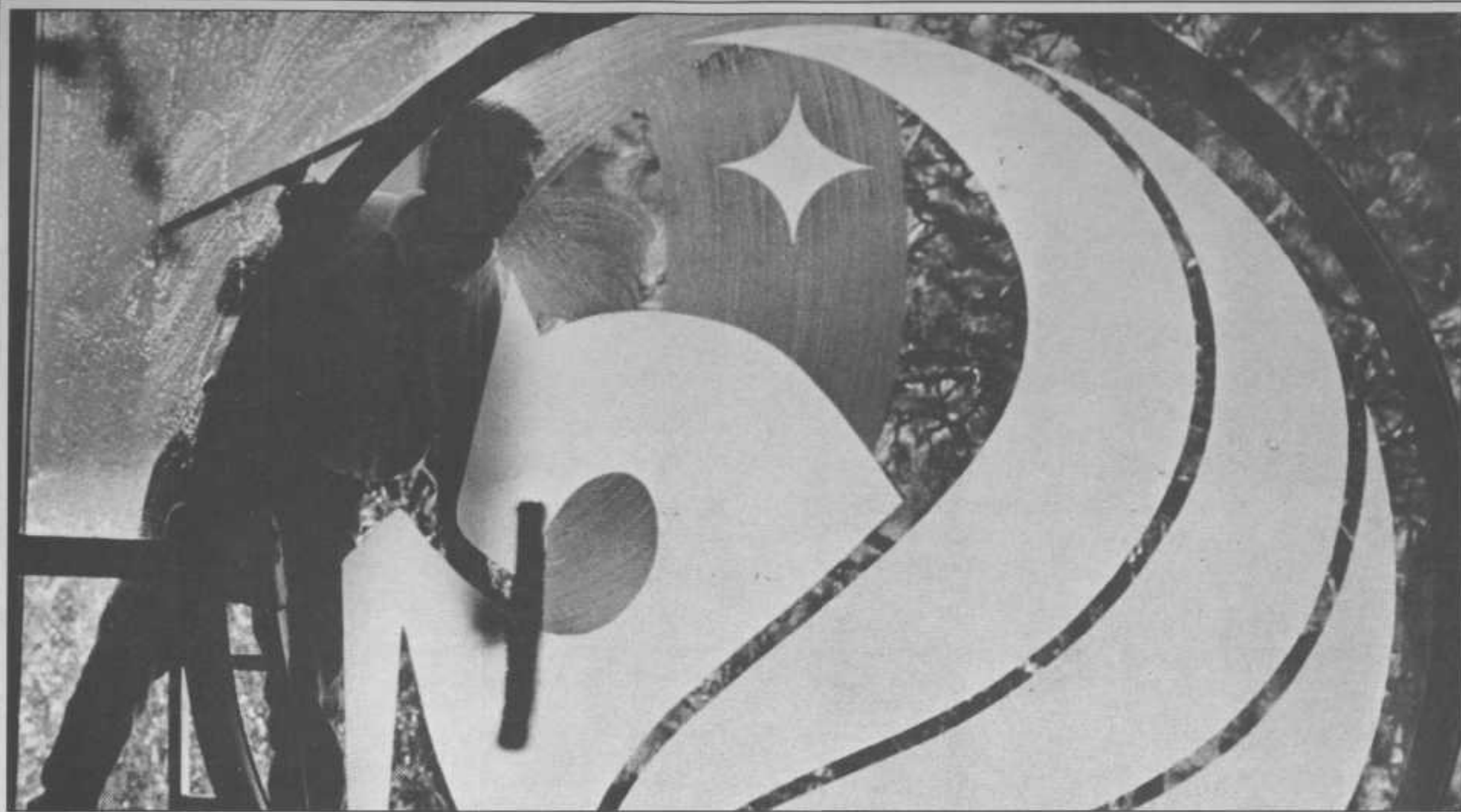
On March 1, a Community Leadership Challenge will be 7-8 p.m. at the Student Union's Garden Key room. Community leaders will discuss community issues with participants in a question-and-answer format. Speakers include: Fred Kittinger, chief of staff to Orlando Mayor Glenda Hood; Sherry Hemphill, representative for the Florida Olympics 2012 committee; and Phil Rampy, owner of Olde Town Brokers, who was recently on the cover of *Orlando* magazine.

The Leadership Award Ceremony is March 2, 2-4 p.m. in the Student Union. The ceremony will include the presentation of leadership awards to one faculty member, one A&P employee and one USPS employee. Nominations are submitted by each of the university's units and finalists are selected by a committee of last year's leadership winners.

Nominees are selected for consistent, exceptional leadership above and beyond their regular duties, quality service to all their constituents, continuation of their own education and community involvement. A Rising Star Award is also presented to a recent UCF graduate who was a leader on campus and continues to use leadership skills in his or her profession and community.

All workshops and the ceremony are open to all members of the university community with no prior registration required.

— Joanne Griggs



Jacque Brund

Spring cleaning

The Pegasus on the second-floor window at the Student Union got a bath recently from window-washer Diego Delgado. Delgado cleaned windows at the Student Union for the spring semester.

Solar center shines in 21st century

FSEC's scientists are helping the world change the way it uses energy and find new sources of power

Editor's note: This is the second in a yearlong series of articles that will explore UCF's potential impact on the 21st century. This installment addresses the world's energy issues.

UCF's Florida Solar Energy Center has left its imprint on hundreds of thousands of new buildings in Florida and lent its expertise in solar energy across the world. The future will only extend its influence.

Although known worldwide for its work in solar energy, including the production of hydrogen, FSEC's most significant accomplishment has been in promoting design building efficiency, says FSEC director David Block.

"We operate and maintain the Thermal Energy Building Code for Florida. Every builder in Florida must abide by those codes," he says.

Commercial builders must purchase the software developed by FSEC to be able to comply to the codes; residential builders can "do it by hand," says Block, but "we're developing a Windows-type of software" for them.

FSEC also trains raters who can conduct an energy rating on a building.

"When you go to purchase a house, you can ask the realtor to hire a rater to determine the energy efficiency of the house," Block says.

FSEC's reach extends half way around the world. They have helped set up critical research labs, mostly for the testing of solar energy equipment in India and Indonesia, with Mexico and Brazil next on the agenda. The international work will encompass Africa and Latin America in the near future. The International Standards Organization sets the standards for such labs and FSEC is the only certified lab in the United States. FSEC scientists also work with the Caribbean Hotel Association, which includes 2,000 hotels.

"We've really done a lot," Block says. "We act as

consultants. There is a long host of things that we do. Our technology has been adopted throughout the country."

Another area of work has been in air-conditioning. "Air-conditioning equipment has improved immensely over the years, yet air distribution systems are the same as were used in the 1920s," Block says. "Over the last five years, we've learned that duct tape doesn't last 20 years and that allows for a lot of leaks."

FSEC developed a means to diagnose a system to determine how well it is working and if there are leaks.

"We can also determine if there are any air-quality problems. Usually air-quality problems from materials used in the construction dissipate after a short period. Most of the air-quality problems result from air-distribution systems and they're very hard to find and remedy."

Still, FSEC's work with the American Lung Association shows that correcting the problems can be less expensive than paying to treat the people who become ill from poor air. "We took the 70 worst cases and found that it cost \$30 million to treat just those people," Block says. Work is afoot to create allergy-resistant buildings.

In the solar energy area, FSEC recently helped create solar-water heating in 833 low-income homes in Florida. "That program was adopted by the state of Pennsylvania," Block says.

Another FSEC program involved providing seed money to municipal utilities for the development of solar programs. The grants were given to utilities in Jacksonville, New Smyrna Beach and Lakeland. "Jacksonville is going in for renewable power in a big way," Block says. The program is attempting to create a new market for municipal utilities as the United States moves into deregulation of utilities, which has already occurred in 20 states, including Florida.

"What this is going to do in the field of energy, no one knows. But it is related to a number of issues of concern for the future," Block says.

"We've had the 10 hottest years this last decade; insurance losses are increasing — the losses for 1998 were more than the entire decade — so building energy-efficient and disaster-resistant buildings

"We've had the 10 hottest years this last decade ... so building energy-efficient and disaster-resistant buildings will become more prevalent."



David Block
FSEC director

will become more prevalent."

Working with Orlando developers, FSEC's studies reveal that building energy-efficient homes allowed low-income homeowners to afford better homes because of the savings each month in energy costs. Studies also show that money saved in energy can be applied to "harden" buildings to make them more resistant to disasters.

A study based on a program in Deerfield Beach showed the importance to the general economy for constructing buildings that can withstand disasters — 80 percent of small businesses don't recover from a hurricane.

Block points out five areas that will affect FSEC, the field of energy and the entire world: 1) deregulation of utilities; 2) weather concerns and the relationship to the scarcity of oil and insurance companies' ability to cover disasters; 3) the worldwide economy's influence on energy use; 4) the continuation of a building boom in the U.S. and in many countries; 5) the development of hydrogen for fuel, especially for transportation.

"The big oil companies know that the price of oil is going to go up and that oil will not be plentiful. Europe is way ahead of us on this. We can also look forward to fuel cells that are powered by hydrogen possibly replacing regular batteries in the next few years."

— Joanne Griggs

UCF in the 21st century



Photos: Jacques Brund

Spring is in the air (in the dead of Florida's winter)

Students took advantage of warm weather in January. Above, a campus dance club swings to the beat of music from the '50s during a recruiting demonstration at the

Student Union. The couple in the front are Jamie Beu and Katie Pendergast. Meanwhile, Christi White, Sarah Hicks and Kim Henry study outside.

Preparing tomorrow's top administrators

Four potential leaders are taking part in a program to enhance their careers at UCF

Rocks and boulders that might block progress into top administrative positions have been rolled away for four UCF employees tapped for the Leadership Enhancement Program.

Jameer Abass, Greg Robinson, Mem Stahley and Angela Albert have been chosen from about 15 nominated women and ethnic minority men for a year of career-enhancing seminars, mentoring and networking. Abass is director for Nontraditional and Evening/Weekend Student Services. Albert is interim associate director for Quality Initiatives. Robinson is assistant director for Purchasing. Stahley is associate director for library and administrative services for Brevard.

In its fourth year, the program is the focus of the Central Florida Con-

sortium — which blends the resources of UCF and Brevard and Daytona Beach community colleges — to smooth the way to the top for faculty and administrative employees with leadership potential. The two colleges also have four participants each. At UCF, the program is coordinated by Valarie King, director for Diversity Initiatives.

"The program facilitates growth by putting us into seminars, talks with successful people and networking. We develop projects that enhance our ability to lead and take the university to the next level," says Robinson. "It is an extreme honor for me that someone saw potential in me and believed I deserved to be selected."

Robinson's mentor is Joyce Clappitt, associate vice president for Administration and Finance.

"Dr. Clappitt is senior executive of the [Minority Business] program that I administrate. We can always brainstorm and I can listen to her advice and benefit from her knowledge. I can

only see positive things coming out of this," Robinson says.

Albert, who has worked at UCF for a decade, expects to gain greater visibility through the program as she begins her doctoral studies. Her mentor is Helen Donegan, assistant vice president for University Relations.

"I would like to remain an administrator and move into a directorship and eventually to the level of at least vice president within Administration and Finance," she says. "The program has given me more of a push into my doctorate in higher education. I hope the program puts me on a faster track."

Like the others, Stahley considers the program a golden opportunity to enhance her career.

"This program is crystallizing my professional life, my life as a student [going for a doctorate in curriculum and instruction] and my goals — it's a triple play, it's great. I believe the opportunities for advancement for women at UCF are so rich. I would like

to stay in a top leadership position at a branch campus," she says.

Stahley's mentor is Jennifer Platt, associate dean for academic affairs in the College of Education, who has the shared experience of serving in branch campus administration. Stahley wants a major role in strategic planning for a multi-campus university.

Abass, who directs services for non-traditional students, plans to start work on his doctorate degree in fall.

"I love UCF," he says. "I would like to continue to develop the department and to continue to be effective in serving students in the division. I'm trying to learn as much as possible, to gain as much as possible to try to be an effective leader in student development."

His mentor is Paul McQuilkin, assistant vice president for Administrative Affairs.

"I am happy to serve students," Abass adds. "I have found my niche."
— Susan Loden

Association: UCF professor outstanding

Education professor Larry Hudson has been recognized for his contributions to health occupation education

Larry Hudson, associate professor in the College of Education, has been named Outstanding Vocational Educator for 1999 by the Health Occupations Education Division of the Association for Career and Technical Education.

Hudson has been teaching and advising future teachers for 17 years at UCF. Today, his courses are all Web based.

Hudson says he embraced technologies in 1984 to enhance teaching, with audio teleconferencing. As technology advanced, he followed up with teaching via video, e-mail, computer-conferencing and television. He was first to teach a UCF course "live" via satellite.

"It's nice to be recognized. It kind of pumps you up a little bit to keep doing what feels right and serves the customers and the organization. It keeps things in perspective," Hudson says.



Jacques Brund

Larry Hudson is the 1999 Outstanding Vocational Educator of the Year.

The Outstanding Vocational Educator Award recognizes the contributions to the improvement, promotion, development and progress of health occupations education.

Hudson has served the Association for Career and Technical Education extensively and has been

honored before with its President's Award and an Outstanding Service Award. Recognition has also come from other sources, including UCF, which, in 1990, awarded Hudson the Innovation in Teaching Through Technology Award.

— Susan Loden

Employee of the month

Name: Diane Mullen
Title: Marketing specialist
Department: Small Business Development Center

Job description: Involved with creating publications, Web sites and other marketing efforts.

Background: Was a waitress in Southern California.

Length of service: 13 years

Hobbies: Enjoys role-playing games, science fiction, fantasy and gothic romances, as well as writing. She has written sci-fi and fantasy stories and has completed a script for a mystery film.

Quote: "SBDC has great people and I enjoy working with them. They are very supportive. UCF is a nice environment. There are good benefits, nice perks and a congenial atmosphere."

In praise: "We rely on Diane for everything. She is the skeleton of SBDC in that she is integral in our internal structure and support. She fulfills her job



Jacque Brund

description and fills the role of whatever else needs to be done. Diane's perseverance is demonstrated in her ability to obtain her degree while continuing to do her job superbly — nothing was sacrificed. With the recent transitions in office moves, Diane was the key who orchestrated it. I have worked with Diane for nine years, she is a rock and an invaluable team-player," says Rosellen Kraus, associate director for SBDC.

— Suzanne Ball

Caught in the act

Former U.S. Rep. Rev. Floyd Flake signed copies of his book, "The Way of the Bootstrapper," following his lecture, "Economic Development in a Grassroots Concept," at the UCF Downtown Academic Center on Jan. 10. Flake's visit was



Jacque Brund

sponsored by the UCF's African American Studies, Zora Neale Hurston Institute, town of Eatonville and the Association to Preserve the Eatonville Community.



"The Blair Witch Project," the film by five UCF graduates, will be available to students, staff and faculty for viewing thanks to the Movie Gallery on Dean Road and University Boulevard. Kim Daniels of the UCF Library recently accepted a copy of the video for the library's video collection from Judy Winter of Movie Gallery.

Welcome

Rachid Bendriss — international student adviser, Center for Multilingual Multicultural Studies; **Kim Holt** — computer programmer analyst, Housing and Residential Life; **Laura Lane** — instructor/coordinator and assistant director, University Writing Center; **Daniel Seigler** — program assistant, Student Government.

Kudos

J. D. Applen, assistant English professor, published and presented "Studies in Hypertext: The Conversion of Traditional Texts into Web Sites" at the 46th annual Society for Technical Communication Conference in May.

Kathleen Bell, associate English professor, presented "Assessment Rubric for GED 2001" for the American Council on Education in Washington in July. She also served as table leader for the AP Language and Composition Exam Reading in San Antonio.

Melody Bowdon, assistant English professor, published "A Rhetorical Stance on the Archives of Civic Action," co-authored with **Thomas Miller**, in *College English* in May.

Lynn Casmier-Paz, assistant English professor, presented "Saucy Renegades: Outlaw Women in Slave Narratives" at the American Literature Association Conference in Baltimore in May.

Adenike Davidson, assistant English professor, presented "Imagining Nationhood and Seeking Homeplace in Pauline Hopkins's 'Of One Blood'" at the American Literature Association in Baltimore in May.

Karen Dow, associate nursing professor, has been appointed to Gov. Jeb Bush's six-person Biomedical Research Advisory Council. Dow's term started Jan. 10 and continues until 2003.

Robert Franceschini, senior research computer scientist at the Institute for Simulation and Training, has been appointed visiting assistant professor in the College of Engineering and Computer Science. The yearlong, renewable appointment is a joint faculty position with IST and the college.

David Gillette, assistant English professor, presented "Build it Right and They Will Come: How to Build a Compelling and Productive Online Classroom" at the 46th annual Society for Technical Communication Conference in Cincinnati in May.

Pamela Hammons, assistant English professor, published a review of "Aemilia Lanyer: Gender, Genre, and the Canon" in *Seventeenth-Century News*.

Susan Hubbard, associate English professor, presented a reading in New York in June and two readings in Massachusetts in May. She was a delegate at the Associated Writing Prams' National Publications and a participant in the AWP strategic planning sessions at George Mason University. She conducted five fiction workshops at the Ninth Grade Center in Winter Park, was a workshop leader at the National Writers' Voice in Tampa, and taught a weeklong writing course at Split Rock Artists' Conference at the University of Minnesota.

Dan Jones, English professor, reviewed a manuscript, "A Concise Guide to Technical Communication," by Laura Garak and John Lannon.

A. Louis Medin, former Institute for Simulation and Training director, received a Lifetime Achievement Award at the recent Interservice/Industry Simulation, Training and Education Conference. It marks only the third time in the conference's 21-year history that the award was presented. Medin is credited as having been a driving force behind the growth of the high-tech simulation industry in central Florida, which now accounts for roughly a quarter of the simulation dollars earned in the U.S. In 1987, he left a 22-year career at IBM to become executive director of IST. Under his leadership, IST grew to approximately 130 scientists, engineers, instructional technologists, UCF faculty members and support staff. Medin now serves as a consultant to the university on simulation issues.

Sandra Robinson, dean for the College of Education, has been appointed to represent higher education on the Florida Education Standards Commission. The 24-person commission makes policy recommendations to the Florida Board of Education and to the Legislature. Robinson's term on the commission expires in 2002.

Robin Vieira, program manager and research analyst at the Florida Solar Energy Center, is the center's Distinguished Researcher of the Year. He has been honored for his leadership in establishing FSEC's Energy Star Homes and Florida Energy Gauge Ratings programs.

CALENDAR



Confrontational Clay, UCF Art Gallery, through March 10

January

21

Art (through March 10): "Confrontational Clay: The Artist as Social Critic," UCF Art Gallery. 823-2676

Art (Library exhibits through Jan. 31): "Chinese Paintings," by Rosa Lee; "Martin Luther King Jr.," by Athena Hoepfner; "Theatre UCF: See the Stars of Tomorrow Today," by Joe Patti and Erin Richards; "UCF Arboretum," by Phil Edwards and Robert Spurr; "Inside Cuba," by Laurie Linsley; "Florida's Prehistory," by Terry Angell.

Music: Roman Rudnytsky, piano, Rehearsal Hall, 8 p.m., \$7.50. 823-2869

Lecture: IST Modeling and Simulation Lecture Series — "Computer Image Generation for Modeling and Simulation: Facts, Myths and the Future," by Brian Goldiez, Research Park conference room C, 11 a.m. 658-5526

Theater (through Feb. 13): "Gross Indecency: The Three Trials of Oscar Wilde," Orlando-UCF Shakespeare Festival, Orange County Historical Museum. 245-0985

Theater (through Jan. 30): "A Soldier's Play," by Charles Fuller, UCF Theatre. 823-1500

Workshop: "UCF Library Resources Via the Internet," LIB 235A, 11-11:50 a.m.

22

Sports: Women's basketball vs. Georgia State, UCF Arena, 7 p.m. 823-1000

24

Recreational Services: Wiffleball sign-up deadline. 823-2408

Event: Poetry Reading, by Anthony Hecht, Visual Arts Building, 1 p.m. 823-6157

26

Lecture: Noontime Knowledge Series — "Zora Live!," Phyllis McEwen, Downtown Academic Center, noon-1 p.m. 317-7700.

28

Sports (through Jan. 30): ACC/Disney Baseball Blast at Disney's Wide World of Sports, UCF vs. North Carolina, Wake Forest, Clemson. 823-2729

Workshop: "UCF Library Resources Via the Internet," LIB 235A, 11-11:50 a.m.

29

Sports: Men's basketball vs. Jacksonville, UCF Arena, 7:30 p.m. 823-1000

Music: SAI Province Day Workshop, 8 a.m.-10 p.m., Visual Arts Building Auditorium. 823-5973.

31

Sports: Men's basketball vs. Stetson, UCF Arena, 7:30 p.m. 823-1000

February

1

Expo: Spring 2000 Career Expo, UCF Arena, 10 a.m.-3 p.m. 823-2361

Recreational Services: Racquetball singles sign-up deadline. 823-2408

2

Seminar: Choosing Wellness, by Patricia Maclay, Student Union Key West room, 6-8 p.m.

Stargazing: Robinson Observatory, free public viewing, 7:30-10:30 p.m. 823-2805

3

Conference (through Feb. 4): "Laptops in the Classroom," Student Union. www.engr.ucf.edu/laptops/

Sports: Women's basketball vs. Samford, UCF Arena, 7 p.m. 823-1000

4

Event: Funny Friday, Multicultural Academic and Support Services, Visual Arts Building Auditorium, 6-12 p.m. 823-2716

5

Sports: Women's basketball vs. Jacksonville State, UCF Arena, 5:15 p.m. 823-1000

Sports: Men's basketball vs. Florida Atlantic, UCF Arena, 7:30 p.m. 823-1000

Music: UCF Clarinet Day, Mitchell Lurie, Rehearsal Hall, noon-6 p.m. 823-5116

6

Music: Keith Koons, clarinet, Gary Wolf, piano, Rehearsal Hall, 3 p.m., \$7.50. 823-5973

Sports: Women's crew, Southern Sprints Indoor Regatta. 823-2729



January/February

7

Sports: Men's golf, Bridges All-American Intercollegiate Invitational. 823-1000

10

Entertainment: Hypnotist Tom DeLuca, UCF Arena, 8 p.m.

Music: Eladio Scharron, guitar, Stautenbiel, voice, Rehearsal Hall, 8 p.m., \$7.50. 823-2869

11

Sports: Baseball vs. Western Carolina, 4 p.m. 823-1000

Workshop: "Internet Statistics, Census, Demographics," LIB 235A, 11-11:50 a.m.

12

Event: Coca-Cola/Continental Airlines "Night of Knights." 823-6028

Sports: Baseball vs. Western Carolina, 1 p.m. 823-1000

Sports (through Feb. 13): Men's golf, SunTrust Gator Invitational. 823-1000

For a more complete calendar, check out the universitywide listing on the Web (<http://www.ucf.edu/pubrel/>).



CLASSIFIED

For Sale

Car, 1993 Mercedes 190E, champagne gold, great condition, loaded w/ tan leather interior, tinted windows, sun roof, power windows, cold A/C, airbag. 81K miles, never been in accident. \$15,500 obo. 823-5506 or 249-9529.

Chair and ottoman, burgundy leather with brass nail heads, purchased at Webster's Fine Leather Gallery, 2 years old, excellent condition. Paid \$1,500, sell \$550 obo. Laurie or Brian, 366-5159 after 5:30 p.m.

House, 3/2, dining room/sunken living room, brick fireplace, fans, screened patio, eat-in kitchen. Oviedo cul-de-sac community, 23 homes share 2 tennis courts, large pool. 1,864 sq. ft., 2-car garage, fenced wooded lot, many extras.

\$125,000. 773-1854

Furniture, 2 oak platform rockers w/ bright pastel stripe cushions, \$30 each; 2 rosewood-arm upholstery chairs from Scandinavia, \$30 each; maple coffee table w/ drawer and lower shelf, \$40; tile-top end table, \$20; small pine chest of drawers and mirror, good for child's room, \$45. 823-5160.

Plymouth Colt, 1991, stick, new tires, radiator, water pump, brakes. AM-FM, AC. Great transportation. 366-2802

Sofa and chair, brown wicker with navy fabric; wicker cocktail table with beveled glass top, 6 months old. \$300 for all. **Sofa and love seat,** bluish gray, mauve and white; will sacrifice for \$150. All excellent condition. 696-6168.

For Rent

House, 3/2 in Oviedo area, \$725 mo. 366-2905.

Romantic Alpine vacation retreat, mountaintop stone/glass/wood architect-designed home at 4,000 feet in Little Switzerland, N.C. Fireplace, soaring glass gables with views of night sky. Near waterfalls, skiing, ice-skating. Asheville's Biltmore, Penland Art. \$575 week. 678-9383, see photos.

Ballot to Spotlight Employee of the Month

I nominate: (name) _____
(campus address) _____
to be UCF Employee of the Month. (Nominee must have been a USPS employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed: (name) _____
(campus address, phone) _____

Return to Human Resources, ADM 230, EOM. USPS Council Web: <http://pegasus.cc.ucf.edu/~uspstat/>
(Mark envelope "confidential.")